

Attachment regarding item # 1

CVs of Candidates for Board of Directors Membership

1- Candidate's Personal Information

Full Name	Abdullah bin Sulaiman bin Abdulaziz Al Rajhi		
Nationality	Saudi	Date of Birth	20/01/1958 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Bachelor	Business Administration	1979	King Abdulaziz University - KSA

3- Candidate's Experiences

No.	Period	Experience Field
1	From 27/05/1979 to 31/03/2012 at Al Rajhi Bank	<ul style="list-style-type: none"> Managing Director and CEO. CEO. General Manager. First Deputy General Manager. Deputy General Manager for Investment and Foreign Relations. Deputy General Manager for Financial Affairs.

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Banking & Investment Corporation (Al Rajhi Bank)	Banking	Non-Executive	In his personal capacity	Executive Committee	Listed Joint-Stock
2	Al Rajhi Company for Cooperative Insurance (Al Rajhi Takaful)	Insurance	Non-Executive	In his personal capacity	Executive Committee	Listed Joint-Stock
3	Al Rajhi Holding Group	Holding Company	Non-Executive	In his personal capacity	-	Unlisted Joint-Stock

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

4	Alfarbi Petrochemicals Company	Petrochemicals	Non-Executive	In his personal capacity	Nominations & Compensations Committee	Unlisted Joint-Stock
5	Ajyal Holding Company	Holding Company	Non-Executive	In his personal capacity	-	Unlisted Joint-Stock
6	Interior & Exterior Floor Textiles Solutions Holding Co.	Industrial	Non-Executive	In his personal capacity	-	Unlisted Joint-Stock
7	Al Rajhi Capital	All securities activities	Non-Executive	Representative of a Corporate Body	-	Single Person Company Closed Joint-Stock

1- Candidate's Personal Information

Full Name	Ibrahim bin Mohammed Abdulaziz Alromaih		
Nationality	Saudi	Date of Birth	23/02/1955 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Master	Economics	1984	Central Michigan University - USA
2	Bachelor	Economics	1983	Portland State University - USA
3	Chase Manhattan Bank Course	Finance	1990	Chase Manhattan Bank - USA

3- Candidate's Experiences

No.	Period	Experience Field
1	2009 - 2018	CEO of Saudi Arabian Investment Company
2	2004 - 2009	Board Vice Chairman of Capital Market Authority
3	1984 - 2004	Associate Secretary General – Public Investment Fund

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Independent	Shareholder	<ul style="list-style-type: none"> - Executive Committee - Governance Committee - Nominations & Compensations Committee 	Listed Joint-Stock
2	Saudi Arabian Investment Company	Investment	Non-Executive	Representative of Corporate Body	Investment Committee	Joint-Stock

1- Candidate's Personal Information

Full Name	Badr bin Mohammed bin Abdulaziz Al Rajhi		
Nationality	Saudi	Date of Birth	13/09/1969 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	High School	Scientific Section	2014	Al Orouba Private High School - KSA

3- Candidate's Experiences

No.	Period	Experience Field
1	More than 30 years	Investment – industrial – tourism – real estate – social services – charity

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Non-Executive	Nominated by a shareholder	-	Listed Joint-Stock
2	Mohammed Abdulaziz Al Rajhi & Sons Investment Co.	Investment	Non-Executive	Shareholder	Offering Committee	Closed Joint-Stock
3	Al Rajhi Steel Co.	Steel manufacturing	Non-Executive	Shareholder	Executive Committee	Closed Joint-Stock
4	Berain Company	Water manufacturing and bottling	Non-Executive	Shareholder	Executive Committee	Closed Joint-Stock
5	Saudi Tourism Development Company	Tourism & hotel services	Non-Executive	Shareholder	-	Closed Joint-Stock
6	Aljazirah Home Appliances Co.	Home appliances manufacturing	Non-Executive	Shareholder	-	Closed Joint-Stock
7	Great United Co.	Horsemanship and horses' races	Non-Executive	Shareholder	-	Closed Joint-Stock
8	Albadr Alzaher Co.	Investment	Executive	Shareholder	-	Single person limited company

1- Candidate's Personal Information

Full Name	Abdulaziz bin Khalid bin Ali Alghufaily		
Nationality	Saudi	Date of Birth	01/07/1378 H

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Master	Economics	1990	West Illinois University - USA
2	Bachelor	Economics	1981	King Saud University - KSA

3- Candidate's Experiences

No.	Period	Experience Field
1	2017 until present	Private business and memberships of companies & committees
2	2014 - 2017	Head of Local Shares - Hassana Investment Co.- a company affiliated to GOSI
3	2012 - 2013	General Manager Finance Investments - GOSI
4	1993 - 2011	Director Direct Investment – GOSI
5	1990 - 1992	Director Finance Investment – Local Shares - GOSI
6	1981 - 1987	Director Compensations - GOSI

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Non-Executive	In his personal capacity	- Executive Committee - Nominations & Compensations Committee	Listed Joint-Stock
2	Al Rajhi Capital	Financial services	Non-Executive	Nominated by a shareholder	Nominations & Compensations Committee	Closed Joint-Stock
3	Alujain Corp.	Main materials	Independent	In his personal capacity	Audit Committee	Listed Joint-Stock

1- Candidate's Personal Information

Full Name	Khalid bin Abdulrahman bin Abdullah Al Gwaiz		
Nationality	Saudi	Date of Birth	01/02/1957 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Bachelor	Urban Planning	1980	University of Washington – Seattle - USA

3- Candidate's Experiences

No.	Period	Experience Field
1	March 2022 - until present	Retired
2	March 2020 – Feb. 2022	CEO – Bin Ladin Global Holding Company
3	2013 - 2017	Managing Director – ACWA Holding Company (Currently Roya Investment Company)
4	2007 - 2013	CEO – Astra Industrial Company
5	1998 – 2007	SAMBA Financial Group – GM Corporate Banking Group – Central Region
6	1993 - 1998	Arab National Bank – General Manager Credit Group and Chief Credit Officer
7	1988 – 1993	Tawuniya Insurance Company – Head of Financial & Administrative Affairs
8	1981 - 1988	Saudi Industrial Development Fund – Head of a finance unit for Chemical, petrochemical and textile industries

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO)	Pharmaceutical	Independent	In his personal capacity	- Audit Committee - Nominations Committee	Listed Joint-stock
2	Al Rajhi Bank	Bank	Non-Executive	In his personal capacity	- Risk Committee - Nominations & Compensatio	Listed Joint-stock

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

					ns Committee	
3	Riyadh Cables Company	Capital goods	Independent	In his personal capacity	- Executive Committee - Nominations Committee	Listed Joint-stock
4	Bawan Holding Company	Capital goods	Independent	In his personal capacity	Nominations Committee	Listed Joint-stock
5	Unique Solutions for Chemical Industries (USCI)	Chemical solutions	Non-Executive	In his personal capacity	-	Limited Liability
6	EMCOR Saudi Company	Operation & maintenance	Non-Executive	In his personal capacity	-	Limited Liability
7	Itihad International Construction Company	Construction contracting	Non-Executive	In his personal capacity	-	Limited Liability
8	SEDCO Capital	Asset Management	Independent	In his personal capacity	Nominations Committee	Closed Joint-stock

1- Candidate's Personal Information

Full Name	Dr. Ibrahim bin Fahad bin Ibrahim Alghofaily		
Nationality	Saudi	Date of Birth	01/07/1367 H

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	PhD	Management Organizing	1980	Florida State University - USA
2	Master	Public Administration	1978	California State University - USA
3	Bachelor	Public Administration	1974	King Abdulaziz University - KSA

3- Candidate's Experiences

No.	Period	Experience Field
1	2002 until present	Financial Advisor and President of Alryadah Finance Investment Co.
2	1992 – 2002	Deputy General Manager at Al Rajhi Banking & Investment Corporation (Al Rajhi Bank)
3	1394 H – 1412 H	Member of Teaching Staff – College of Economy & Administration – King Abdulaziz University

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Independent	In his personal capacity	Governance Committee	Listed Joint-stock
2	Jiwar Real Estate Development & Marketing	Real Estate Marketing	Non-Executive	In his personal capacity	-	Limited Liability

1- Candidate's Personal Information

Full Name	Abdulatif bin Ali bin Abdullatif Alseif		
Nationality	Saudi	Date of Birth	27/04/1978 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Master	Economics	2006	Boston University - USA
2	Master	Business Administration	2006	Boston University - USA
3	Bachelor	Business Administration	2001	Boston University - USA
4	CPA	Accounting	2003	AICPA
5	CFA	Finance	2008	CFA Institute

3- Candidate's Experiences

No.	Period	Experience Field
1	2021 - until present	Managing Director and CEO Sabeen Investment Company
2	2017 - 2021	CEO Alraedah Investments Company
3	2014 - 2017	Deputy CEO – King Abdullah Bin Abdulaziz International Foundation for Humanitarian Work
4	2012 – 2013	Manager of Investment Portfolios – MASIC
5	2001 – 2012	Credit & Investment – Treasury Department – Saudi Aramco

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Non-Executive	Representative of Corporate Body	- Executive Committee - Audit & Compliance Committee	Listed Joint-stock
2	Wisayah Investment Company	Investment	Independent	In his personal capacity	Executive Committee	Limited Liability
3	Arabian Cement Company	Manufacturing Cement	Independent	Representative of Corporate Body	Audit Committee	Listed Joint-stock
4	Sabeen Investment Company	Investment	Executive	Shareholder	-	Closed Joint-stock

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

5	Nahdi Medical Company	Retail & Medical	Independent	In his personal capacity	Audit Committee	Listed Joint-stock
6	Solutions by STC	Technology	Independent	In his personal capacity	Audit Committee	Listed Joint-stock
7	Albilad Tourism Fund	Investment	Independent	In his personal capacity	-	Investment Fund
8	Saudi Agricultural & Livestock Investment Co. (SALIC)	Agricultural Investment	Independent	In his personal capacity	Investment Committee	Closed Joint-stock

1- Candidate's Personal Information

Full Name	Hamza bin Othman bin Hamza Khushaim		
Nationality	Saudi	Date of Birth	28/01/1405 H

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	CFA	Finance	2013	CFA Institute
2	Master	Business Administration	2011	Michigan State University – USA
3	Bachelor	Finance	2006	Michigan State University – USA

3- Candidate's Experiences

No.	Period	Experience Field
1	2022 until present	Head of Strategy Department – Hassanah Investment Company
2	2015 – 2022	Head of International Markets Department - Hassanah Investment Company
3	2013 – 2015	Manager of Tahwout Funds Portfolio - Waqf King Abdullah Science & Technology University - USA
4	2011 – 2013	Manager of Tahwout Funds Portfolio – Treasury – Saudi Aramco
5	2006 - 2011	Financial Analyst – Investment Department - Treasury – Saudi Aramco

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No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Non-Executive	Representative of Corporate Body	- Executive Committee - Risk Committee	Listed Joint-stock

1- Candidate's Personal Information

Full Name	Raed bin Abdullah bin Saleh Al Tamimi		
Nationality	Saudi	Date of Birth	17/12/1393 H

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Bachelor	Medical Sciences	1996	University of Wales - UK

3- Candidate's Experiences

No.	Period	Experience Field
1	2018 – 2019	CEO – National Medical Care Company
2	2014 -2017	CEO – Tawuniya Insurance Company
3	2011 – 2013	Deputy CEO for Technical Affairs - Tawuniya Insurance Company
4	2006 – 2010	Deputy CEO for Medical & Cooperative Insurance - Tawuniya Insurance Company
5	2005 - 2006	GM Human Resources and Administrative Affairs - Tawuniya Insurance Company

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No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	National Gas and Industrialization Co.	Public Facilities	Independent	In his personal capacity	- Risk Committee - Audit Committee	Listed Joint-stock
2	Al Rajhi Bank	Bank	Independent	In his personal capacity	- Audit & Compliance Committee - Governance Committee - Nominations & Compensations Committee	Listed Joint-stock

1- Candidate's Personal Information

Full Name	Waleed bin Abdullah bin Ali Al Mogbel		
Nationality	Saudi	Date of Birth	04/05/1976 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	PhD	Audit	2006	Cardiff University - UK
2	Master	Finance	2003	Southampton University - UK
3	Bachelor	Accounting	1999	King Saud University - KSA

3- Candidate's Experiences

No.	Period	Experience Field
1	2022 until present	MD & CEO – Al Rajhi Bank
2	2020 - 2022	CEO – Al Rajhi Bank
3	2019 - 2020	Deputy CEO – Al Rajhi Bank
4	2014 - 2018	GM Shared Services & COO – Al Rajhi Bank
5	2010 - 2014	GM Finance Group – Al Rajhi Bank

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Banking & Investment Corporation (Al Rajhi Bank)	Bank	Executive	Nominated by a shareholder	-	Listed Joint-Stock
2	Al Rajhi Capital	Investment & Advisory Services in financial markets	Non-Executive	Nominated by a shareholder	Executive Committee	Closed Joint-Stock
3	Al Rajhi Company for Cooperative Insurance	Insurance	Non-Executive	Nominated by a shareholder	Executive Committee	Listed Joint-Stock
4	Emkan Finance Company	Consumer finance, finance lease, & SME finance	Non-Executive	Nominated by a shareholder	Executive Committee	Closed Joint-Stock
5	Ejada Systems Limited Company	Providing professional, scientific, IT & communication activities &	Non-Executive	Nominated by a shareholder	-	Limited Liability

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

		information, systems analysis, & consulting services to high management				
6	Global Digital Solutions Company (NeoLeap)	Practicing technical activities in financial services, payment systems, digital systems, financial settlements, and related services	Non-Executive	Nominated by a shareholder	-	Closed Joint-Stock
7	Human Resources Management & Development Company (Tanfeeth)	Recruitment services	Non-Executive	Nominated by a shareholder	-	Limited Liability

1- Candidate's Personal Information

Full Name	Motassim bin Abdulaziz bin Fahad Almaashouq		
Nationality	Saudi	Date of Birth	01/07/1380 H

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Master	Arts	1984	University of London - UK
2	Bachelor	Arts	1983	University of East Anglia - UK

3- Candidate's Experiences

No.	Period	Experience Field
1	2019 - 2020	Group Treasurer – Saudi Aramco
2	2016 - 2020	Vice President of Corporate Planning and IPO Development – Saudi Aramco
3	2013 - 2016	Vice President of Saudi Aramco Medical Organization – Saudi Aramco
4	2010 – 2016	Vice President of New Business Development – Saudi Aramco
5	1984 - 2010	Held several positions in Saudi Aramco and its JVs

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Northern Trust Company – Saudi Arabia	Custody & Trust Services	Independent	Nominated by a shareholder	- Audit Committee - Compensations Committee	Closed joint stock company

1- Candidate's Personal Information			
Full Name	Mansour bin Abdulaziz bin Rashid Albosaily		
Nationality	Saudi	Date of Birth	19/12/1960 G

2- Candidate's Academic Qualifications				
No.	Degree	Major	Date of Award	Awarding Body
1	Bachelor	Law	1984	King Saud University - KSA

3- Candidate's Experiences		
No.	Period	Experience Field
1	01/01/2015	Chairman of the Board of Directors – HSBC Saudi Arabia
2	1990 - 2014	Credit Communication Officer – Saudi British Bank Head of Legal Affairs – Saudi British Bank General Secretary – Saudi British Bank – 1994 Head of Global Compliance – Saudi British Bank and its Subsidiaries – 2010 Assigned to build governance structure for the bank as well as communication with regulatory and supervisory bodies such as SAMA and CMA
3	1985 - 1990	Branch Manager Saudi United Bank – Riyadh. On February 8, 1989, being the manager of the biggest branch of Saudi United Bank, he was appointed as Head of Corporate Credit Team.

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:						
No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Saudi Ground Services Company	Airports Ground Services	Independent	In his personal capacity	Risk Committee	Listed Joint-stock
2	United Electronics Company	Electronics	Independent	In his personal capacity	- Nominations & Compensations Committee - Audit Committee	Listed Joint-stock
3	Snad Holding Company	Investment & Finance	Independent	In his personal capacity	- Nominations & Compensations Committee - Investment Committee	Listed Joint-stock

1- Candidate's Personal Information

Full Name	Dr. Khaled bin Fouzan bin Fahad Alfahad		
Nationality	Saudi	Date of Birth	01/01/1405 H

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	PhD	Accounting	2014	University of Southampton - UK
2	Master	Accounting & Finance	2009	University of Southampton - UK
3	Bachelor	Accounting	2006	King Saud University - KSA

3- Candidate's Experiences

No.	Period	Experience Field
1	2021 – until present	Worked at Partner of Alsaleh, Alzoman & Alfahad CPA to provide accounting, auditing, governance, Zakat & tax services as well as financial, administrative and investment consultancies
2	2017 – until present	Worked with SOCPA to provide consultancies President and member of main committees and board committees in the field of performance quality, auditing, education and training, preparing academic materials and professional qualification programs
3	2020 - 2021	Providing consulting services in accounting, Zakat & tax as a part-time consultant for Andersen Company in Saudi Arabia
4	2018 - 2021	Appointed under a Royal Decree as Alternative Member of Tax Violations and Disputes Resolution Committees
5	2013 - 2021	Head of Accounting Department & Deputy Dean for Academic Affairs – College of Administrative & Financial Sciences Teaching Staff Member – Accounting Department – Saudi Electronic University
6	2009 - 2013	Worked at Almanhal Schools and Al Haramain Private Schools as Manager of Financial & Administrative Affairs, then worked as part-time consultant for financial & governance affairs

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	NA	-	-	-	-	-

1- Candidate's Personal Information

Full Name	Jehad Abdulhameed Sulaiman El Nakla		
Nationality	British	Date of Birth	15/06/1958 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	PhD	Numerical Analysis	1987	Loughborough University - UK
2	Master	Mathematics	1983	Loughborough University - UK
3	High Diploma	Statistics & Computer Science	1982	Dundee University - UK
4	Bachelor	Mathematics	1980	University of Benghazi - Libya

3- Candidate's Experiences

No.	Period	Experience Field
1	2007 – 2020	General Manager Moody's Middle East (Regional Office in Dubai)
2	1999 – 2007	Acting General Manager – Arab National Bank (Head Office - Riyadh)
3	1996 – 1999	Senior Specialist Projects Finance - Arab Petroleum Investments Corporation - Khobar
4	1988 - 1995	Miscellaneous positions – Arab Bank in London (Currently Europe Arab Bank)

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No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Albarakah Bank Pakistan	Islamic Banking	Non-Executive – Chairman of the Board of Directors	Nominated by a shareholder	Executive Committee	Unlisted

1- Candidate's Personal Information

Full Name	Mohammed Seddiq bin Abdulrahman bin Mohammed Seddiq Qassab		
Nationality	Saudi	Date of Birth	02/09/1970 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Bachelor of Administrative Science	Accounting	1993	King Saud University - KSA

3- Candidate's Experiences

No.	Period	Experience Field
1	2017 - until present	Rayat Technology Company – Board Member
2	2016 - until present	Rayat Marketing company – Chairman of the Board of Directors
3	2010 - until present	Rayat Consultancies Company – Chairman of the Board of Directors
4	2010 - until present	Rayat Group (consultancies – technology – marketing) – Founder & Partner
5	2019 – 2020	AGM Risk Management & Credit – Operational Risk & Organization Resilience – Al Rajhi Bank
6	2017 – 2019	Chief Risk Officer – Al Yusr Leasing & Financing Company
7	2014 – 2017	Audit Committee Board Member – Abdullateef Jameel United Real Estate Finance Co. Ltd.
8	2008 – 2010	Chief Operation Officer – Saudi Credit Bureau (SIMAH)
9	2005 – 2008	Chief Risk Officer – Saudi British Bank - HSBC
10	2003 - 2005	Head of Credit Portfolio Management – Risk & Credit Department – Arab National Bank
11	1997 – 2003	Head of Credit Portfolio Management – Risk & Credit Department – National Commercial Bank –
12	1995 – 1997	Assistant Manager – Corporate Planning – Saudi Fransi Bank
13	1993 – 1995	Assistant Auditor – Ernest & Young

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1	Rayat Consulting Company	Strategic Consultancies	Chairman of the Board of Directors	Shareholder	-	Limited Liability
2	Rayat Technology Company	Technology Solutions	Board Member	Shareholder	-	Limited Liability
3	Rayat Marketing Company	Marketing Solutions	Chairman of the Board of Directors	Shareholder	-	Limited Liability

Candidate's Personal Information			
Full Name	Saleh bin Mugbel Abdulaziz Alkhalaf		
Nationality	Saudi	Date of Birth	01/07/1390 H

Candidate's Academic Qualifications				
No.	Degree	Major	Date of Award	Awarding Body
1	CPA	Certified Public Accountant	1999	Certified Public Accountant Institute - USA
2	SOCPA Fellowship	SOCPA	1995	SOCPA - KSA
3	Bachelor	Accounting	1992	King Saud University - KSA

Candidate's Experiences		
No.	Period	Experience Field
1	Feb. 2016 – until present	Khabeer CPA Company (external & internal audit / Zakat & tax / consultancies)
2	June 2016 – June 2023	Audit Committee Member - Herfy Food Company
3	April 2016 – Dec. 2017	Board Member & Audit Committee Member – Sulaiman Al Rajhi International Investment Company (a Waqf company)
4	Jan. 2015 – Sept. 2020	Audit Committee Member – SAMBA Finance Group
5	Jan. 2012 – Dec. 2017	Audit Committee Member – SAMBA Assets & Investment Management Co. (SAMBA Capital)
6	Dec. 2008 – Feb. 2016	Chief Internal Auditor / National Water Company
7	March 2003- Feb 2008	Manager of Policies & Procedures / Manager of Internal Audit / STC
8	June 1993 – Feb. 2001	Main Internal Auditor – Industrial Development Fund

Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:						
No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Islamic Corporation for the Development of the Private Sector – Member of IsDB	Investment & Finance	Independent	In his personal capacity	Audit Committee	International Organization
2	SEDCO Holding Co.	Investment	Independent	In his personal capacity	Audit Committee	Closed Joint-stock
3	Mohammed Ibrahim Alsubaei & Sons Investment Co. (MASIC)	Investment	Independent	In his personal capacity	Audit Committee	Closed Joint-stock
4	Dar Altamleek Co.	Finance	Independent	In his personal capacity	Audit Committee	Closed Joint-stock

Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

5	Thakher Real Estate Development Co.	Real Estate	Independent	In his personal capacity	Audit Committee	Limited Liability
6	Arriyadh Development Co.	Real Estate	Independent	In his personal capacity	Audit Committee	Listed Joint-stock
7	Tharwat Tuwaiq Finance Co.	Investment & Finance	Independent	In his personal capacity	Audit Committee	Closed Joint-stock

1- Candidate's Personal Information

Full Name	Thamer bin Nasser bin Mohammed Aloutish		
Nationality	Saudi	Date of Birth	24/12/1402 H

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Certified Compliance Officer	Compliance	2021	Financial Academy
2	Certified Fraud Examiner	Anti-Fraud	2019	ACFE
3	Master	Accounting	2011	University of Colorado - Denver (USA)
4	Bachelor	Accounting	2005	King Saud University

3- Candidate's Experiences

No.	Period	Experience Field
1	2022 – until present	Deputy Chief Audit Executive
2	2019 – 2022	General Manager Internal Audit - ZATCA
3	2014 – 2021	Memberships of board of directors and audit committees in many listed & unlisted companies (Tawuniya Insurance – Jebel Omar, etc.)
4	2005 - 2019	Many positions in Public Pension Agency related to finance and internal audit

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Awqaf Princess Nourah University	Awqaf – Investment	Independent	In his personal capacity	Audit Committee	Limited Liability

1- Candidate's Personal Information

Full Name	Nabeel bin Abdulqadir bin Hamza Koshak		
Nationality	Saudi	Date of Birth	04/06/1970 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Executive Education	International Board Directors Program	2021	INSEAD – France
2	Executive Education	Venture Capital and Private Equity Program	2019	Harvard University - USA
3	Executive Education	The Advanced Certificate for Executives in Management, Innovation and Technology	2017	Massachusetts Institute of Technology - USA
4	Executive Education	The MIT Regional Entrepreneurship Acceleration Program	2016	Massachusetts Institute of Technology - USA
5	Executive Education	Development Finance Program	2014	Harvard University - USA
6	PhD	Computational Design in Architecture	2002	Carnegie Mellon University - USA
7	Master	Computational Design in Architecture	1997	University of Colorado at Denver – USA
8	Bachelor	Architectural Engineering	1993	Umm Al-Qura University

3- Candidate's Experiences

No.	Period	Experience Field
1	2019 until present	CEO and Board Member - Saudi Venture Capital Company
2	2023 until present	Chairman of the Board of Directors - Saudi Venture Capital & Private Equity Association
3	2018 until present	Founder and Chairman – Athaal Angel Investors Group
4	2021 until present	Member of the Executive and Investment Committee - Board of Directors of the Cultural Development Fund
5	2019 until present	Board Member – Middle East Venture Capital Association (MEVCA)
6	2020 until present	Member of the Investment Committee - KAUST- Innovation Fund
7	2020 until present	Board Member at the Arab Fund for Economic and Social Development (Representative of KSA)
8	2017 until present	Fellowship and Transship Committee Member – Prince Mohammed bin Salman bin Abdulaziz Foundation (MISK)
9	2019 - 2023	Chairman of the Board of Directors – GEN Saudi Arabia
10	2017 - 2021	Advisory Board Member – Small and Medium Enterprise General Authority (Monshaat)
11	2017 - 2021	Advisory Board Member – Business Incubator and Accelerator Co., a subsidiary of Saudi Technology Development and Investment Co. (TAQNIA)
12	2017 -2021	Board of the Board of Directors and Chairman of Investment Committee – King Abdulaziz and his Companions Foundation for Giftedness and Creativity (Mawhiba)
13	2017 -2021	Member of the Board of Managers – Emaar Knowledge Company
14	2016 - 2020	Member of the Executive Committee – King Faisal International Prize
15	2018 -2019	Senior Advisor – Mentor Deloitte
16	2018 -2019	Senior Advisor – Ministry of Economy and Planning
17	2017 -2019	Founding Executive Dean – Prince Mohammed Bin Salman College (MBSC) of Business & Entrepreneurship
18	2017 -2018	President (Excellency Grade by a Royal order) – Baha University
19	2012 - 2018	Vice Chairman of the Board of Directors – Wadi Makkah Co.

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Saudi Venture Capital Company	Capital venture and private equity	Executive	In his personal capacity	-	Joint-stock

Attachment regarding item # 2

CVs of candidates for membership in the Audit Committee

1- Candidate's Personal Information

Full Name	Abdulatif bin Ali bin Abdullatif Alseif		
Nationality	Saudi	Date of Birth	27/04/1978 G

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Master	Economics	2006	Boston University - USA
2	Master	Business Administration	2006	Boston University - USA
3	Bachelor	Business Administration	2001	Boston University - USA
4	CPA	Accounting	2003	AICPA
5	CFA	Finance	2008	CFA Institute

3- Candidate's Experiences

No.	Period	Experience Field
1	2021 -until present	Managing Director and CEO Sabeen Investment Company
2	2017 - 2021	CEO Alraedah Investments Company
3	2014 - 2017	Deputy CEO – King Abdullah Bin Abdulaziz International Foundation for Humanitarian Work
4	2012 – 2013	Manager of Investment Portfolios – MASIC
5	2001 – 2012	Credit & Investment – Treasury – Saudi Aramco

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Non-Executive	Representative of Corporate Body	- Executive Committee - Audit & Compliance	Listed Joint-stock

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

					e Committee	
2	Wisayah Investment Company	Investment	Independent	In his personal capacity	Executive Committee	Limited Liability
3	Arabian Cement Company	Manufacturing Cement	Independent	Representative of Corporate Body	Audit Committee	Listed Joint-stock
4	Sabeen Investment Company	Investment	Executive	Shareholder	-	Closed Joint-stock
5	Nahdi Medical Company	Retail & Medical	Independent	In his personal capacity	Audit Committee	Listed Joint-stock
6	Solutions by STC	Technology	Independent	In his personal capacity	Audit Committee	Listed Joint-stock
7	Albilad Tourism Fund	Investment	Independent	In his personal capacity	-	Investment Fund
8	Saudi Agricultural & Livestock Investment Co. (SALIC)	Agricultural Investment	Independent	In his personal capacity	Investment Committee	Closed Joint-stock

1- Candidate's Personal Information

Full Name	Raed bin Abdullah bin Saleh Al Tamimi		
Nationality	Saudi	Date of Birth	17/12/1393 H

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Bachelor	Medical Sciences	1996	University of Wales - UK

3- Candidate's Experiences

No.	Period	Experience Field
1	2018 – 2019	CEO – National Medical Care Company
2	2014 -2017	CEO – Tawuniya Insurance Company
3	2011 – 2013	Deputy CEO for Technical Affairs - Tawuniya Insurance Company
4	2006 – 2010	Deputy CEO for Medical & Cooperative Insurance - Tawuniya Insurance Company
5	2005 - 2006	GM Human Resources and Administrative Affairs - Tawuniya Insurance Company

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method	Committees Membership	Legal Form
1	National Gas and Industrialization Co.	Public Facilities	Independent	In his personal capacity	- Risk Committee - Audit Committee	Listed Joint-stock
2	Al Rajhi Bank	Bank	Independent	In his personal capacity	- Audit Committee - Governance Committee - Nominations & Compensations Committee	Listed Joint-stock

1- Candidate's Personal Information

Full Name	Khaled Saleh Fahd Alsubail		
Nationality	Saudi	Date of Birth	01/07/1384 H

2- Candidate's Academic Qualifications

No.	Qualification	Major	Date of Award	Awarding Body
1	CPA	Accounting & Audit	2001	AICPA – USA
2	Master	Accounting	1998	Illinois University - USA
3	Higher Diploma	Advanced Banking Studies	1989	Public Administration Institute – KSA
4	Bachelor of Arts	Geography	1986	King Saud University - KSA

3- Candidate's Experiences

No.	Period	Field of Experience
1	2015 – 2017	Advisor – Ministry of Housing
2	2013 – 2015	Director of Banking Enforcement – SAMA
3	2007 – 2013	Director Banking Inspection – SAMA
4	2004 – 2007	Head of Counter-Financial Crimes, AML & CTF Division – SAMA
5	1992 – 2004	Banking Inspector – SAMA
6	1989 - 1992	Accountant – SAMA

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, Independent)	Appointment Method	Membership of Committees	Company's Legal Form
1	National Air Services Company - NAS	Economy flying services	Independent	Appointed under a resolution of the company's board	Audit Committee	Closed joint-stock
2	National Center for Public Agencies Performance Management	Measuring performance of public agencies	Independent	Appointed under a resolution of the company's board	Audit & Risk Committee	Public agency
3	National Housing Company	Developing housing sector	Independent	Appointed by the general assembly of the company	Audit Committee	A company owned by the government

1- Candidate's Personal Information			
Full Name	Yousef Mohammed Ali Alsuhaibani		
Nationality	Saudi	Date of Birth	11/06/1984 G

2- Candidate's Academic Qualifications				
No.	Qualification	Major	Date of Award	Awarding Body
1	Master	Finance	2010	Portsmouth University - UK
2	Bachelor	Accounting	2006	King Saud University - KSA

3- Candidate's Experiences		
No.	Period	Field of Experience
1	November 2022 – Present	CIA - Saudi Agricultural and Livestock Investment Company (SALIC)
2	April 2028 – October 2022	Manager of Internal Audit – Alraedah Investments Company / Osool Integrated Company
3	July 2016 – March 2018	Manager of Internal Audit – Malath Insurance Company
4	February 2015 – May 2016	Manager of Operational Risks – Med Gulf
5	December 2010 – February 2015	Senior Advisor – Ernest & Young

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:						
No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, Independent)	Appointment Method	Membership of Committees	Company's Legal Form
1	Azad Real Estate Company	Managing real estate assets	Independent	Nominated by Nominations & Compensations / Board of Directors	-	Limited Liability
2	Tibbiyah Holding Company	Health care	Independent	Nominated by Nominations & Compensations / Board of Directors	Audit Committee	Public Joint-Stock
3	Alromaih Industrial Commercial group	Manufacturing building & painting materials	Independent	Nominated by Nominations & Compensations / Board of Directors	Audit Committee	Closed Joint-Stock
4	Najm Insurance Services Company	Insurance services	Independent	Nominated by Nominations & Compensations / Board of Directors	Audit Committee	Closed Joint-Stock

1- Candidate's Personal Information

Full Name	Osama Saleh Ibrahim Alhadithi		
Nationality	Saudi	Date of Birth	05/04/1968 G

2- Candidate's Academic Qualifications

No.	Qualification	Major	Date of Award	Awarding Body
1	CRMA	Risk Management	2010	IIA - USA
2	Master	Computer Science & Information Systems	1997	Detroit University - USA
3	Bachelor	Accounting	1992	King Khalid University - KSA

3- Candidate's Experiences

No.	Period	Field of Experience
1	June 2022 – until present	Royal Commission of Riyadh City – Head of Internal Audit
2	March 2022 – June 2022	SALIC – CIA
3	September 2019 – February 2020	Human Resources Development Fund – CIA
4	December 2018 – June 2019	Tawunyia Insurance – CIA
5	January 2017 – November 2018	Med Gulf – CIA
6	2005 - 2013	Capital Market Authority – Head of Internal Audit & Compliance

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, Independent)	Appointment Method	Membership of Committees	Company's Legal Form
1	Al Awwal Investment Company	Audit Committee Member	Independent	Appointed by the Board	Audit Committee	Single Person Closed Joint-Stock Company
2	Real Estate Development Fund	Audit Committee Member	Independent	Appointed by the Board	Audit Committee	Governmental Organization
3	SIRC (PIF)	Audit Committee Member	Independent	Appointed by the Board	Audit Committee	Single Person Closed Joint-Stock Company
4	Soudah Development Company (PIF)	Audit Committee Member	Independent	Appointed by the Board	Audit Committee	Single Person Closed Joint-Stock Company
5	Awj International Contracting Company	Audit Committee Member	Independent	Appointed by the Board	Audit Committee	Single Person Company

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

6	King Faisal Specialized Hospital & Research Center	Audit Committee Member	Independent	Appointed by the Board	Audit Committee	Independent Non-Profit Governmental Organization
7	Business Gate	Board Member	Independent	Appointed by the Board		Private Closed REIT